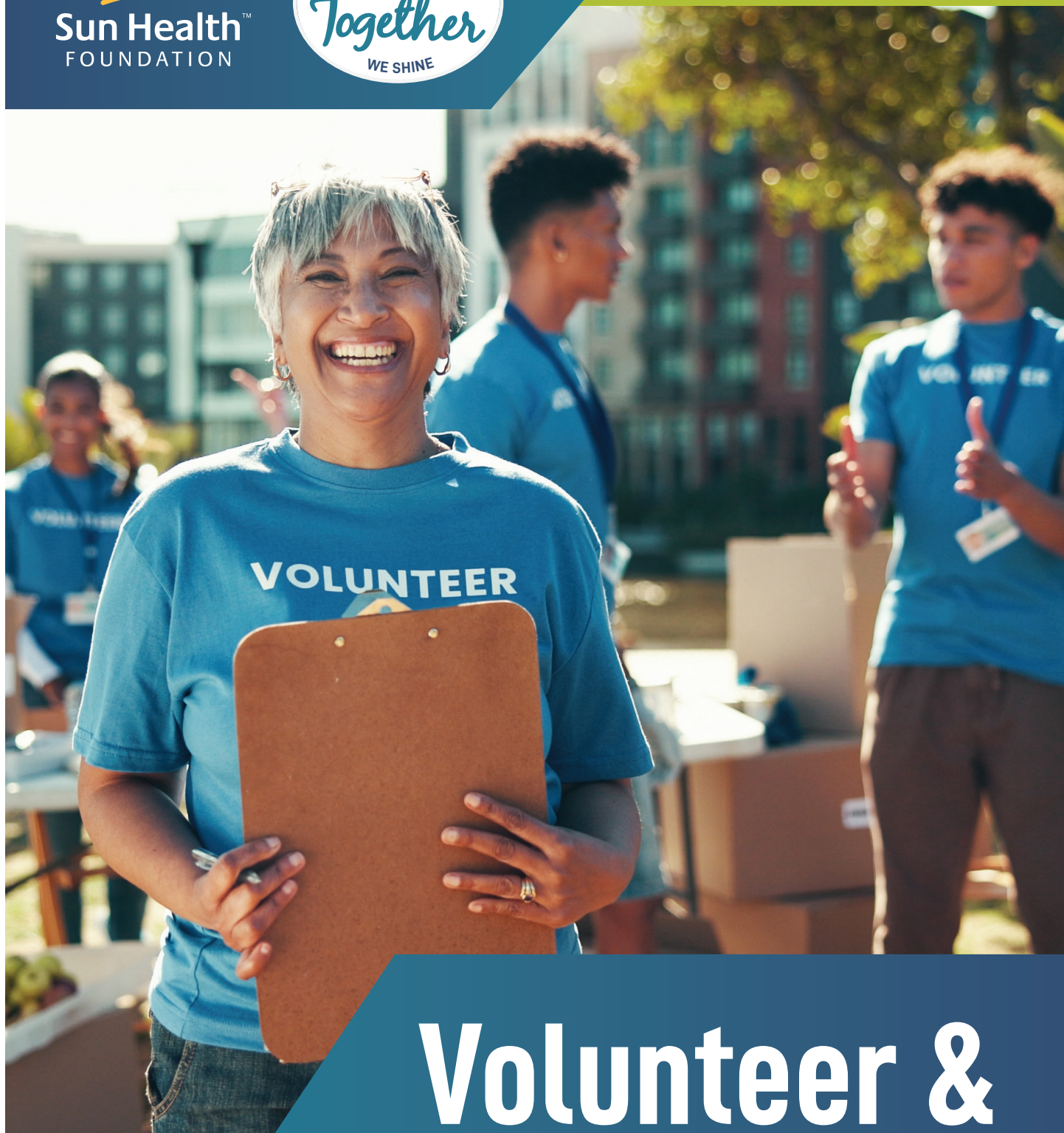




Rewards Program



Volunteer & Giving Guide



Better Together Points Program Overview

Program Purpose:

The Better Together Points Program celebrates and rewards employees who embody the spirit of philanthropy through volunteering, charitable giving via payroll deduction, and community advocacy. By participating, employees help strengthen our culture of generosity, social responsibility, and collective impact. This program also encourages meaningful team engagement, enhancing both personal fulfillment and community well-being.



Eligibility:

All full-time and part-time employees are eligible to participate in the program.

Points Earning Structure:

Activity	Points Earned	Max Frequency	Max Points per Year
*Volunteer Hours	20 points per hour	Unlimited	Unlimited
Donation	1 point per \$1 donated	Unlimited	Unlimited
Sun Health Foundation Event Volunteer Participation	50 points per event	6 per year	300
Community Impact Story Submission	10 points per story	3 per year	30

Bonus Points:

When You Reach...	You Earn...
500 Points	+50 bonus
1000 Points	+100 bonus
2000 Points	+200 bonus



**Annual Maximum Points Cap:
3000 points per year**

Volunteer Hours

Why Volunteer?

- Give back to the community
- Have fun and get involved
- Earn points while making a difference

Types of Events:

- Walks
- Runs
- Blood Drives

Important

- Log your volunteer hours with the Foundation to receive points
- *Points earned may vary depending on the event



Example: Logging Volunteer Hours

Employee: Tina, Development Coordinator

Tina joined the annual Charity Walk on a Sunday morning and helped at the hydration station. She logged 4 hours of volunteer time by submitting her Better Together Volunteer Hours Log to the Foundation. Her hours were approved, and she earned points based on the type of event and time volunteered.



Donate

Support the Better Together Campaign

Where Your Gift Can Go:

- Greatest Need Fund
- Team Member Emergency Fund
- Operation Thanksgiving

Ways to Donate:

- Payroll Deduction – A set amount comes out of each paycheck
- One-Time Gift – Give any amount, anytime

Other Ways to Contribute:

- Buy tickets to Foundation events like the Food for Thought Gala, LiveWell Conference or Top Golf
- Every \$1 = 1 point

How Points Work:

- Points are based on your total donations each month
- Sun Health Foundation tracks all donations

Example: Payroll Deduction

Employee: James, Facilities Technician

James signed up for a \$10 per paycheck payroll deduction to the Team Member Emergency Fund. Over a month, his \$20 donation earned him 20 points (1 point per \$1), automatically tracked by Sun Health Foundation.

Example: One-Time Gift and/or Event Ticket

Employee: Lily, Dietitian

Lily made a \$50 one-time donation to the Greatest Need Fund and bought a \$75 ticket to the Food for Thought Gala. She earned 125 points total for her contributions that month.



Sun Health Foundation Event Volunteer Participation

Join Sun Health Foundation events that make a real difference!

Most events take place on weekends, giving you the perfect opportunity to participate outside your regular work schedule.

Why Participate?

- Support wellness programs
- Engage with the community
- Raise funds
- Celebrate at special events like conferences, galas, or Top Golf

Ways to Volunteer:

OPTION 1:

- You volunteer at a SHF event outside of your regular work hours– this earns you points.

OPTION 2:

- You get approval to shift your regular work day/duties in order to work/volunteer at a SHF event – this does *not* earn you points.



Example: SHF events and Points

Employee: Miguel, Dining Server Miguel worked his full Monday–Friday schedule, then volunteered at the Top Golf event on Sunday. Because he didn't take time off during the week, he earned 50 points for his weekend participation.

**Don't forget to log your volunteer hours
and complete the entire event to receive full credit.**

Community Impact Stories

*Share your experience
and inspire others!*

Stories can highlight:

- Memorable volunteer experiences
- Events where you helped raise awareness or funds
- Personal connections to charitable efforts
- How your actions positively impacted individuals or the community

Benefits of Submitting a Story:

- Earn points
- Inspire fellow employees

Example: Story Submission

Employee: David, IT Specialist

David submitted a story about volunteering at a Heart Health Walk, where he helped set up equipment and shared a touching moment with a first-time donor. His story was featured in the monthly newsletter, and he earned points for sharing his experience and encouraging others to get involved.



Reward Tiers

Choose one of these rewards!			
Points	Gift Card	Brand Store Voucher	Other Perks
400 pts	\$10	\$20	25% off Resale Shop
Bonus at This Level : +50 at 500 points			
800 pts	\$20	\$40	2 Free Meals, 40% off Resale Shop
Bonus at This Level : +100 at 1000 points			
1200 pts	\$30	\$60	1-Hour Massage (CHW) or 1-Week Meal Plan (CHW)
2000 pts	\$50	\$100	Extra PTO Day, 5 Free Meals
Bonus at This Level : +200 at 2000 points			
2500+ pts	\$65	\$125	Your Choice of Any 2 Perks Above

Program Governance

- **Tracking:** Points are tracked every quarter through the Foundation
 - **For Events:** Be sure to have the event lead sign off your volunteer hours log form to earn your points. Submit form to Cheryl.Hunter@SunHealth.org
 - **For Donations/Payroll Deductions:** These are automatically tracked by the Sun Health Foundation.
- **Statements:** You'll receive an annual summary of your total points earned.
- **Redemption:** Gift cards and vouchers will be sent to you electronically.
- **Review:** The program is reviewed once a year and may be updated based on employee feedback.



Questions? Contact: Cheryl.Hunter@SunHealth.org or call (623) 471-8503